



**Executive Headteacher:**  
Jamie Foster BSc Hons NPQH

**St Martin's**  
**School**  
Be the best you can be

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# Head of Year

## Required September 2024

**Main or Upper Pay Scale includes London Fringe Allowance + TLR2a**

We require a Head of Year to join our high performing pastoral team. Each Head of Year is fully supported by a full time Deputy Head of Year Leader. Applications are welcomed from experienced teachers of any subject.

- 2019 OFSTED Good with an outstanding sixth form.
- 2019 Sixth form progress in the top 25% of schools nationally.
- 2021 87% of students achieved grades 9-4 in both GCSE English and Maths and ALPS 2 progress in the sixth form.
- 2022 79% of students achieved grades 9-4 in both GCSE English and Maths and ALPS 3 progress in the sixth form
  - Ability to deliver A-level highly desirable but not essential
  - 57% of students achieved A\*-B grades at A-level
  - 86% grade 4+ at GCSE
  - 72% grade 5+ at GCSE
  - Very popular: 1166 applications for 324 year 7 places
  - Accelerated career progression available through the teachers' main scale for experienced and/or outstanding teachers

**Application packs available via [TES.com](https://www.tes.com) or [essexschooljobs.co.uk](https://www.essexschooljobs.co.uk)**

**We reserve the right to close this vacancy early upon appointment of a successful applicant.**

**St Martin's School is an academy that forms part of the Discovery Educational Trust.**

**The Local Schools Committee will ensure that all staff, job applicants, and students seeking admission to the school do not suffer direct or indirect discrimination on the grounds of sex, race, age, disability, sexual orientation, marital status, religion or belief, and are not disadvantaged by any other condition or requirement which cannot be shown to be justifiable.**

**Closing date: Friday 10<sup>th</sup> May 2024**

*St Martin's School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. This post will be subject to an enhanced disclosure from the Disclosure and Barring Service.*